

Family Promise of Colorado Springs
Minutes of the Board of Trustees Special Meeting
February 8, 2024
First United Methodist Church

In Attendance:

Board Members: Rev. Judith (Judy) M. Owsley, President
Dorothy Horton, Sandra Kirby, Stephani Niblock, Carl Stecker, Carrie West and Jerry White

Employees: Jennifer Phillips, Director of Development and Operations

Guests: Tom Crago, Candidate for Board Trustee
Grace Banks, Family Promise Family Services Case Manager

The meeting was called to order by President Judy Owsley at 1:01 p.m.

Approval and signing of Employee Agreement:

Jennifer Phillips informed the Board of her request for a minor change to the Employment Agreement under Section 3.3 Employee Benefits.

She requested her employee health insurance benefit which is available to Family Promise staff via an ICHRA (Individual Coverage Health Reimbursement Arrangement) be directed to partially fund her current COBRA insurance premium rather than to the current Family Promise ICHRA plan. This is a cost-neutral change.

A motion to approve extending the Executive Director Employment Agreement, including the change noted above, to Jennifer Phillips was moved by Dorothy Horton and seconded by Jerry White. The motion was unanimously approved.

Board Actions:

A motion to nominate Carrie West as President-Elect of the Family Promise Board of Trustees was made by Jerry White and seconded by Sandra Kirby. The motion was unanimously approved.

A motion to nominate Stephani Niblock for the position of Board Secretary was made by Jerry White and seconded by Dorothy Horton. The motion was unanimously approved.

A motion presented by the Executive Committee to recommend the approval of Tom Crego as a new Board Trustee was unanimously passed.

Adjournment: The meeting was adjourned at 1:20 p.m.